

Mechanical Removals & Installations Ltd
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PLANT & MACHINERY MOVEMENT / CRANAGE CONTRACT LIFTING / TRANSPORT / STORAGE

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| Document title | Sustainability Policy |
| Company | Mechanical Removals & Installations Ltd ("MRI Ltd") |
| Document owner | Managing Director |
| Version | 1.0 |
| Policy Number: | POL-012 |
| Approved by | Mark Collier Snr, Managing Director |
| Approval date | 21/01/2026 |
| Effective date | 21/01/2026 |
| Next review date | 21/06/2026 |

SUSTAINABILITY POLICY

Mechanical Removals & Installations Ltd ("MRI Ltd")

1. Purpose

Mechanical Removals & Installations Ltd (MRI) is committed to operating in a responsible and sustainable manner across all areas of its business.

This policy sets out MRI's approach to managing environmental, social, and economic impacts, supporting long-term business resilience, and aligning with relevant UK legislation and best practice.

This policy forms part of MRI's wider **SHEQ management system** and supports continuous improvement across operations.

2. Scope

This policy applies to:

- All employees (permanent and temporary)
- Contractors, agency workers, and labour providers
- Subcontractors and supply chain partners
- Any organisation or individual working on behalf of MRI



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It applies across all business activities, including:

- Mechanical & electrical removals and installations
- Contract lifting and AP-led lift planning
- HIAB operations and plant movement
- Transport and heavy haulage
- Fabrication and enabling works
- Secure storage and logistics operations

3. Responsibilities

3.1 Senior Management

Senior Management is responsible for:

- Setting sustainability objectives and direction
- Ensuring this policy is implemented and maintained
- Allocating resources to support sustainable practices
- Reviewing performance and identifying improvements

3.2 Managers & Supervisors

- Implement sustainable practices across projects and operations
- Monitor resource use, waste, and environmental impacts
- Ensure suppliers and subcontractors align with MRI expectations
- Identify opportunities for improvement on site

3.3 Employees & Contractors

- Work in accordance with this policy
- Minimise waste and resource use where possible
- Follow environmental and operational controls
- Report opportunities for improvement or concerns



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4. Commitments

MRI is committed to:

- Operating in a safe, responsible, and environmentally conscious manner
- Complying with all relevant UK environmental and sustainability legislation
- Reducing environmental impact across operations
- Using resources efficiently, including fuel, materials, and energy
- Minimising waste and promoting reuse and recycling where practical
- Working with suppliers who share our sustainability values
- Supporting fair working practices and ethical business conduct
- Delivering efficient, well-planned operations to reduce unnecessary impact

5. Risk Management & Implementation

MRI adopts a practical, operational approach to sustainability aligned with its **SHEQ systems**:

5.1 Resource Efficiency

- Efficient use of fuel, energy, and materials
- Planning lifts, transport, and logistics to reduce unnecessary movements
- Minimising idle time of plant and equipment

5.2 Waste Management

- Reducing waste generation wherever possible
- Segregating and disposing of waste responsibly
- Reusing materials and equipment where appropriate
- Compliance with Duty of Care requirements under **Environmental Protection Act 1990**



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5.3 Transport & Logistics Impact

- Planning routes and deliveries efficiently
- Reducing emissions through effective transport management
- Maintaining vehicles and equipment to ensure efficiency

5.4 Supply Chain Engagement

- Working with suppliers who demonstrate responsible practices
- Considering sustainability in procurement decisions
- Encouraging subcontractors to adopt similar standards

5.5 Operational Control

- Integrating sustainability into project planning and RAMS
- Reducing environmental impact during site operations
- Maintaining control of materials, waste, and site conditions

5.6 Compliance & Environmental Awareness

- Compliance with relevant legislation, including:
 - Environmental Protection Act 1990
 - Waste (England and Wales) Regulations 2011
- Promoting awareness of environmental responsibilities across the workforce

5.7 SHEQ Integration

- Integrated into audits, inspections, and operational reviews
- Linked to environmental controls and site procedures
- Reviewed as part of management system performance



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6. Continuous Improvement

MRI is committed to continual improvement by:

- Monitoring environmental and operational performance
- Identifying opportunities to reduce impact and improve efficiency
- Reviewing practices in line with industry developments
- Implementing improvements based on audits, feedback, and experience

7. Review

This policy will be reviewed:

- At planned intervals
- Following changes in legislation or best practice
- After significant operational changes
- Where improvements are identified

8. Supporting Policies & System Alignment

This policy forms part of MRI's integrated management system and aligns with:

- Health & Safety Policy
- Environmental Policy (*when formalised — this will sit alongside it*)
- Quality Policy
- Waste Management Procedures
- Supplier/Subcontractor Management Procedures

9. Measurable Sustainability Objectives

MRI will track and review the following practical, achievable objectives as part of its ongoing operations:

9.1 Fuel & Transport Efficiency

- Reduce unnecessary vehicle movements through improved planning



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- Monitor fuel usage across transport and plant where practical
- Aim for **year-on-year improvement in operational efficiency**

9.2 Waste Reduction & Management

- Increase segregation of waste on sites where facilities allow
- Reduce general waste through improved planning and material control
- Promote reuse of materials and equipment where practical

9.3 Supply Chain Standards

- Increase the use of suppliers and subcontractors who demonstrate responsible environmental practices
- Introduce basic **supplier checks or expectations** as part of onboarding
- Monitor high-risk or high-impact suppliers where relevant

9.4 Operational Efficiency

- Improve planning of lifting operations, logistics, and site activities to minimise wasted time, energy, and materials
- Reduce plant idle time through better coordination

9.5 Workforce Awareness

- Promote awareness of sustainability responsibilities through site briefings and inductions
- Encourage employees to identify and report improvement opportunities

9.6 Monitoring & Review

- Objectives to be reviewed periodically as part of management review
- Adjust targets based on operational data, growth, and project requirements



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10. Review

This policy will be:

- **Reviewed regularly and at least annually** to ensure continued relevance and effectiveness
- Updated in line with changes to legislation, business activities and industry best practice

Next Review Date: 21/06/2026

11. Approval

Approved by:

Mark Collier Snr
 Managing Director
 Mechanical Removals & Installations Ltd

12. Contact and reporting concerns

For further information or to report a concern:

Email: enquiries@mri-online.co.uk

Telephone: 01474 354500

